



Company Policy Statement on Quality, Occupational Safety and Health (OS&H) GCP German Cathodic Protection GmbH

As part of our professional duty of care and to help us reach our aim of customer satisfaction through continual improvement, we hereby define our company policy on quality and occupational health and safety (OS&H). OS&H is a shared goal alongside our economic interests and quality objectives. Our company commits itself to

1. preventing work-related injuries and ill health
2. providing of safe and healthy workplaces
3. fulfilling legal and other requirements
4. eliminating hazards and minimizing risks
5. the consultation and participation of our workers
6. reducing fluctuations in the quality of our products and services
7. reducing the number of complaints
8. continual improvement of our integrated management system (IMS) with respect to customer satisfaction, quality and OS&H

All employees are responsible for the safety and quality of their work. All employees have a duty to eliminate circumstances which prevent us from delivering products and services to the highest standards. All employees shall consider not only their own health and safety in the workplace, but also the health and safety of others. All employees shall comply with the requirements of our IMS and are encouraged to suggest improvements.

The effectiveness of all quality-related activities shall be continuously reviewed to ensure that our organizational and quality control methods conform to the latest requirements and the current standard of knowledge. All employees are aware of their responsibility for product and service quality and the importance of OS&H. Awareness shall be promoted and developed by motivation and regular training.

Consistently high standards of quality and safety are both important integral parts of the company policy of **GCP - German Cathodic Protection GmbH**.

The continual improvement of our company depends on all employees sharing our commitment and consistently following the guidelines and instructions of our IMS in their daily work.

To demonstrate our commitment to OH&S, the following guiding principles have been adopted in our IMS and all employees have been informed by official notice:

“Ten guiding principles for OH&S”

- 1) All work-related injuries and illnesses are preventable.
- 2) We shall not tolerate any behaviour which endangers OH&S.
- 3) The management shall always provide adequate resources.
- 4) All managers shall lead by example.
- 5) All employees are responsible for their own health and safety and also for the health and safety of others.
- 6) The active integration and training of employees is a crucial success factor.
- 7) Rules and regulations shall be obeyed.
- 8) Recognised deficiencies shall be corrected immediately.
- 9) All incidents will be investigated in order to avoid future injuries and property damage.
- 10) Regular audits shall be carried out all levels.

DIN EN ISO 9001:2015 defines the requirements for our Quality Management System and DIN ISO 45001:2018 defines the requirements for our OH&S Management System. Continual improvement in these areas shall ensure that all activities are state-of-the-art and fully comply with internationally recognised quality and safety standards.

External certification demonstrates our commitment to this policy.

Essen, 01.10.2020



(Dipl.-Ing. Torsten Krebs, Managing Director)

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